

# Terms and Conditions

Welcome to TechJobsinUSA.com. These Terms and Conditions govern your use of our website and services. By accessing or using our website and services, you agree to be bound by these Terms and Conditions. If you do not agree to these Terms and Conditions, you may not use our website or services.

## 1. Use of Our Website and Services

You may use our website and services only for lawful purposes and in accordance with these Terms and Conditions. You may not:

- Use our website or services in any way that violates any applicable federal, state, local, or international law or regulation.
- Use our website or services to transmit, or procure the sending of, any advertising or promotional material, including any "junk mail," "chain letter," "spam," or any other similar solicitation.
- Use our website or services to impersonate or attempt to impersonate Tech Jobs in USA, a Tech Jobs in USA employee, another user, or any other person or entity.
- Use our website or services to engage in any other conduct that restricts or inhibits anyone's use or enjoyment of the website or services, or which, as determined by us, may harm Tech Jobs in USA or users of the website or services or expose them to liability.

## 2. User Accounts

To access certain features of our website and services, you may be required to create an account. You are responsible for maintaining the confidentiality of your account and password and for restricting access to your computer, and you agree to accept

responsibility for all activities that occur under your account or password.

### **3. Intellectual Property**

Our website and services and their entire contents, features, and functionality (including but not limited to all information, software, text, displays, images, video, and audio, and the design, selection, and arrangement thereof), are owned by Tech Jobs in USA, its licensors, or other providers of such material and are protected by United States and international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws.

### **4. Third-Party Websites**

Our website and services may contain links to third-party websites that are not owned or controlled by Tech Jobs in USA. We have no control over, and assume no responsibility for, the content, privacy policies, or practices of any third-party websites. By using our website and services, you expressly release Tech Jobs in USA from any and all liability arising from your use of any third-party website.

### **5. Disclaimer of Warranties**

Tech Jobs in USA does not guarantee that the website or services will be secure, uninterrupted, or error-free, and we make no warranty or representation regarding the accuracy or completeness of any information provided through our website or services. We reserve the right to modify, suspend, or discontinue any aspect of the website or services at any time without notice.

### **6. Limitation of Liability**

In no event shall Tech Jobs in USA, its affiliates, or their respective officers, directors, employees, agents, licensors, or

service providers be liable for any damages whatsoever, including, without limitation, direct, indirect, incidental, consequential, or punitive damages, arising out of or in connection with your use of the website or services.

#### **7. Indemnification**

You agree to indemnify and hold harmless Tech Jobs in USA, its affiliates, and their respective officers, directors, employees, agents, licensors, and service providers from and against any claims, liabilities, damages, judgments, awards, losses, costs, expenses, or fees (including reasonable attorneys' fees) arising out of or relating to your violation of these Terms and Conditions or your use of the website or services.

#### **8. Governing Law and Venue**

These Terms and Conditions and your use of the website and services shall be governed by and construed in accordance with the laws of the State of California without regard to its conflict of law provisions. Any legal action or proceeding arising out of or relating to these Terms and Conditions or your use of the website or services shall be brought exclusively in the state or federal courts located in San Francisco County, California, and you hereby consent to the jurisdiction of such courts.

#### **9. Changes to These Terms and Conditions**

We reserve the right to modify these Terms and Conditions at any time, so please review them frequently. If we make material changes to these Terms and Conditions, we will notify you by email or by posting a notice on our website prior to the effective date of the changes. Your continued use of the website or services after the effective date of any such changes constitutes your acceptance of the new Terms and Conditions.

## **10. Entire Agreement**

These Terms and Conditions, together with our Privacy Policy, constitute the entire agreement between you and Tech Jobs in USA regarding your use of the website and services and supersede all prior or contemporaneous communications and proposals, whether oral or written, between you and Tech Jobs in USA.

If you have any questions about these Terms and Conditions or our website and services, please contact us at [admin@techjobsinusa.com](mailto:admin@techjobsinusa.com).