

# Privacy Policy

At TechJobsinUSA.com, we take your privacy seriously. This Privacy Policy explains how we collect, use, and disclose information about you when you visit our website or use our services.

## 1. Information We Collect

We collect information about you when you use our website or services, including:

- **Personal information:** We collect your name, email address, and other contact information when you create an account with us or apply for a job through our website.
- **Job application information:** We collect information you provide when you apply for a job through our website, such as your resume, cover letter, and work experience.
- **Usage information:** We collect information about how you use our website and services, such as your IP address, browser type, and pages you visit.
- **Cookies:** We use cookies and similar technologies to collect information about your browsing activities on our website. For more information, please see our Cookie Policy.

## 2. How We Use Your Information

We use the information we collect to:

- **Provide and improve our services:** We use your information to provide our job board services, process job applications, and improve our website and services.
- **Communicate with you:** We use your contact information to send you job alerts, newsletters, and other promotional

materials. You can opt out of these communications at any time.

- Personalize your experience: We use your usage information to personalize your experience on our website, such as recommending job postings that may be of interest to you.
- Compliance: We use your information to comply with legal obligations and protect our rights and the rights of others.

### **3. Sharing Your Information**

We may share your information with:

- Employers: We share your job application information with employers who have posted job openings on our website.
- Service providers: We may share your information with third-party service providers who help us provide our services, such as website hosting, analytics, and marketing.
- Legal: We may share your information if we are required to do so by law or if we believe in good faith that disclosure is necessary to protect our rights, protect your safety or the safety of others, investigate fraud, or comply with a judicial proceeding or court order.

### **4. Your Choices**

You can control how we use your information in the following ways:

- Job alerts and newsletters: You can opt out of receiving job alerts and newsletters by clicking the "unsubscribe" link at the bottom of any email we send you.
- Cookies: You can control cookies through your browser settings. For more information, please see our Cookie Policy.
- Updating your information: You can update your personal information by logging in to your account and editing your profile.

## **5. Security**

We take reasonable measures to protect your information from unauthorized access, use, and disclosure. However, no method of transmission over the internet or electronic storage is 100% secure.

## **6. Children's Privacy**

Our website and services are not intended for children under the age of 13. We do not knowingly collect personal information from children under the age of 13.

## **7. Changes to this Privacy Policy**

We may update this Privacy Policy from time to time. If we make material changes, we will notify you by email or by posting a notice on our website prior to the change becoming effective. We encourage you to review this Privacy Policy periodically.

## **8. Contact Us**

If you have any questions or concerns about this Privacy Policy or our practices, please contact us at [admin@techjobsinusa.com](mailto:admin@techjobsinusa.com).